

CLUB CONSTITUTION & BY-LAWS

Version

May 2011

**BURLEIGH HEADS
MOWBRAY PARK**



SURF LIFE SAVING CLUB INC.

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BURLEIGH HEADS MOWBRAY PARK SURF LIFE SAVING CLUB INC.

PART 1
THE CONSTITUTION

SECTION A
Name, Control, Objects, Badges

1 - NAME, INTERPRETATION AND DEFINITION

1.1 **NAME**

The name shall be "Burleigh Heads Mowbray Park Surf Life Saving Club Inc." hereinafter referred to as "the Club".

- a) **SLSA** - shall mean "Surf Life Saving Australia Limited"(SLSA), which includes Branches, Clubs and their members. .
- b) **AUSTRALIAN COUNCIL** - shall mean the body consisting of the SLSA Directors.
- c) **SLSQ** - shall mean "Surf Life Saving Queensland" (SLSQ), which includes Branches, Clubs and their members.
- d) **BRANCH** - shall mean the South Coast Branch, which includes the affiliated Clubs and their members within the boundaries of that Branch as defined by SLSQ, and representatives of Auxiliary Organisations.
- e) **CLUB** - shall mean all the registered, financial members as defined in By-Law 1.1, and the affiliated Auxiliary Organisations.
- f) **COUNCIL** - shall mean the body consisting of the President and elected officers and voting members.
- g) **MEMBER** – shall mean a registered and financial member of the Club.

1.2 **INTERPRETATION**

In this Constitution:

- a) a reference to a function includes a reference to a power, authority and duty;
- b) a reference to the exercise of a function includes where the function is a power, authority or duty, a reference to the exercise of the power or authority or the performance of the duty;
- c) words importing the singular include the plural and vice versa;
- d) words importing any gender include the other gender;
- e) references to persons include corporations and bodies politic;
- f) references to a person include the legal personal representatives, successors and permitted assigns of that person,
- g) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction).
- h) The specification of the objects and powers of the Club in Section A Clause 3 of this Constitution are not in any particular order and are not to be construed so as to lead to the construction that any object or power is more important than any other object or power, nor that any object or power which is specified in detail is more important than any object or power which has not been specified in detail, and no particular object or power will be limited by reference to any other and the rule of construction known as the "ejusdem generis" (of the same kind) shall not apply.

- i) If any provision of this Constitution or any phrase contained in it is invalid or unenforceable in any jurisdiction, the phrase or provision is to be read down for the purpose of that jurisdiction. If possible so as to be valid and enforceable and otherwise it shall be severed to the extent of the invalidity or unenforceability, without affecting the remaining provisions of this Constitution or affecting the validity or enforceability of that provision in any other jurisdiction.

1.3 **DEFINITIONS**

- a) Where the words "Director of Administration & Planning" appears in this document it shall be acknowledged to refer to the Secretary as defined in the relevant Government legislation.
- b) Where the words "Director of Finance & Property" appears in this document it shall be acknowledged to refer to the Treasurer as defined in the relevant Government legislation.
- c) Where the words "Director of Life Saving" appears in this document it shall be acknowledged to refer to the Club Captain as defined in the relevant Government legislation.
- d) Year / Season - In respect to "Membership" and "Competition", shall mean, in the case of a Club, Branch and SLSQ the periods as follows:
 - (i) Patrol and Proficiency Obligations: the period between 1st January and 31st December in any one year;
 - (ii) Competition and Age Classification: the period 1st October in any one year and 30th September in the year following;
 - (iii) Financial Year: the period between 1st May in any one year and 30th April in the year following; and
 - (iv) Membership Year: the period 1st October in any one year and 30th September in the year following.

2 - CONTROL

- 2.1 The Club shall be subject to the control of SLSQ and the Branch to the extent of the power of SLSQ and the Branch and shall have full control over all surf life saving services within that part of the Branch area designated as the Club's Bathing Reserve or as directed by SLSQ or the Branch from time to time. It shall be charged with the fulfillment of the objects of SLSA within the boundaries of its jurisdiction.
- 2.2 Auxiliary organisations may be formed and affiliated to the Club provided such organisations have similar aims and objects as the Club and are subject to the overall control of the Club.
- 2.3 Topics - Religion and politics and matters such as this shall not be part of SLSA business and are banned from discussion at any official meetings held within SLSA. These items shall remain as an individual commitment only, without reference to SLSA in any way.

3 - OBJECTS AND POWERS

The club is a charitable community organisation with the following objects and powers:

- 3.1 To prevent injury and the loss of life by providing quality surf life saving services on the beach at Burleigh Heads and its environs.
- 3.2 Promote, advance and control the work of surf life saving, the resuscitation of the apparently drowned, the treatment and resuscitation of any person stung by any marine stinger, and the application of first aid on surfing beaches and elsewhere.
- 3.3 Assist in research and experiments for the improvement of methods of surf life saving, the resuscitation of the apparently drowned and the treatment of the seriously stung, and to provide efficient life saving equipment of standard design, and oversee the training of Members of the Club in the efficient use of such equipment to minimise loss of life in surf bathing and elsewhere.

- 3.4 Co-operate with any organisation in improving methods of surf life saving (whether in still or rough water or elsewhere) and the securing of public recognition and financial support for surf life saving.
- 3.5 Promulgate rules issued by the Branch, from time to time, for the management and control of surf life saving and resuscitation work so far as local conditions permit, and within the Club's area of authority.
- 3.6 Promote, demonstrate and instruct in the methods of surf life saving.
- 3.7 Enforce the observance of the Policies, Rules and Regulations of SLSA, and written directions from time to time, deal with any infringement thereof, and adjudicate upon all disputes and difficulties between members of the Club.
- 3.8 Obtain improved facilities for surf bathing.
- 3.9 Effect such purposes as may be necessary in the interest of surf bathing.
- 3.10 Acquire by purchase, exchange or otherwise, whether for an estate in fee simple or for any less estate in lands, tenements or hereditaments or any tenure whether subject or not to any charges or encumbrances and erect, replace, maintain, reconstruct, adapt and furnish any offices or other buildings thereon and sell, let, alienate, mortgage, charge or otherwise deal with all or any of such lands, tenements or hereditaments or any part thereof.
- 3.11 Raise or borrow money on bonds, or mortgage, or other security on any property, held for or on behalf of the Club, or without any such security and upon such terms as the Club shall think fit.
- 3.12 Receive money on deposit with or without allowance for interest thereon.
- 3.13 Invest the monies of the Club, not immediately required, in such manner as may from time to time be determined by the Club Management Committee.
- 3.14 Ensure that environmental considerations are taken into account in all surf life saving and related activities conducted by the Club.
- 3.15 Encourage Members to realise their potential and athletic abilities by extending to them the opportunity of education and participation in surf life saving competition and to award trophies and rewards to successful competitors.
- 3.16 Encourage and promote performance-enhancing drug-free competition.
- 3.17 Recommend Meritorious Awards for Members and others, in honourable public recognition of difficult and meritorious rescues from the sea and elsewhere, and of deeds of exceptional bravery, from time to time performed in the course of life saving in the surf and elsewhere, and to recommend for civil honours, and support wherever requested and considered appropriate, nominations.
- 3.18 Promote the health and safety of Members and all other users of the aquatic environment, and seek and obtain improved facilities for their enjoyment.
- 3.19 Effect such purposes as may be necessary in the interests of surf life saving and the aquatic environment.
- 3.20 Promote uniformity of rules and regulations for the control and regulation of surf bathing, and assist the authorities in enforcing these rules and regulations.
- 3.21 Produce, develop, create, licence and otherwise exploit, use and protect the Intellectual Property, including but not limited to logos, trademarks, copyright and names in any publication produced by the Club.

- 3.22 Construct, maintain and alter any houses, buildings or works necessary or convenient for the purposes of the Club.
- 3.23 Take such steps by personal or written appeals, public meetings or otherwise as may from time to time be deemed expedient for the purposes of procuring contributions to the funds of the Club in the shape of donations, annual subscriptions or otherwise.
- 3.24 Print and publish (electronic or otherwise) any newsletters, information bulletins, periodicals, books or leaflets that the Club may think desirable for the promotion of its objects.
- 3.25 Promote or allow to be promoted any other person, company or product for any purpose calculated to benefit the Club.
- 3.26 Purchase or otherwise acquire and undertake all or any part of the property, assets, liabilities and engagements of any one or more of the companies, institutions, societies or associations whose activities or purposes are similar to those of the Club or generally for any purpose calculated to benefit the Club.
- 3.27 Do all or any of the matters hereby authorised, either alone or in conjunction with any person, company or unincorporated body, or by or through any factors, trustees or agents.
- 3.28 Generally do all such other things as may appear to the Club to be incidental or conducive to the attainment of the foregoing objects or any of them.

4 - BADGES AND COLOURS

- 4.1 The Club emblems shall be worn only by accredited representatives and members of teams who are selected or approved by the Club Selection Committee and shall be to the design appearing in Appendix "G". Such emblems shall be obtained only on the written order of the Director of Administration and Planning and such written order shall detail the lettering to be embroidered beneath the emblem.
- 4.2 The Club Life Membership Badge and Fellow Membership Badge shall be presented by the Club to each duly elected Life Member and Fellow Member and shall be to the design appearing in Appendix "G".
- 4.3 The Club Membership Badge shall be available to Members and shall be to the design appearing in Appendix "G".
- 4.4 The Club Colours shall be yellow, green and black, with black being the dominate colour.
- 4.5 The Club Colours shall be worn by all competitors.
- 4.6 The Club emblems shall (where appropriate) be on all Club apparel.

5 - THE COMMON SEAL

- 5.1 The form of the Common Seal shall be as set out in the first part of Appendix "G" of this Constitution together with the words "Burleigh Heads Mowbray Park Surf Life Saving Club Inc." around its perimeter and the words "The Common Seal of" in its centre.
- 5.2 The Management Committee shall provide for the safe custody of the Seal.
- 5.3 The Seal shall only be used by the Authority of the Management Committee, and every document to which the Seal is affixed shall be signed by two (2) members of the Management Committee one of whom shall be the President.

SECTION B

Composition, Membership, Affiliation, Management

1 - COMPOSITION / MEMBERSHIP

- 1.1 The composition of the Club shall consist of the following Members - Active, Reserve Active, Long Service, Fellow, Life, Associate, Award, Past Active, Honorary, Cadet, Junior Activity (Nipper) and Probationary Members, and membership shall be unlimited.
- 1.2 A Register of these Members shall be prepared at the commencement of each year, and shall be updated from time to time as required.
- 1.3 All applications for membership shall be made on the approved SLSA form and all Members shall be bound by this Constitution, the Club By-Laws together with the Constitution, Regulations, Policies and Manuals of SLSA. A prescribed fee for each category of membership shall be such sum, payable at such time and in such manner as the Management Committee shall from time to time at any General Meeting so determine. Members must renew their membership annually.
- 1.4 A financial member at any material time is a Member who is not then indebted to the Club in respect of any annual subscription, levy or other payment whatsoever.
- 1.5 Only those Members who are financial Members at the time shall be entitled, subject to the lawful procedure of the meeting, to speak or vote upon any motion at any general meeting of the Club.

2 - RESTRICTION

- 2.1 All applications for membership of the Club shall be made annually on the approved SLSA Form, and shall be available to males and females provided that active membership shall be limited to proficient SLSA Bronze Medallion holders.
- 2.2 A member of a Life Saving Organisation affiliated with International Life Saving may be accepted as a Member of the Club provided that the Member complies with all the conditions for membership of SLSA and its Manuals.
- 2.3 Separate accommodation and amenities for male and female Members, which are satisfactory to the Branch and SLSQ may be provided.
- 2.4 A non-financial, suspended or expelled Member of the Club shall not knowingly apply to join another Club, nor shall a Club knowingly admit to membership nor retain in membership any past or present Member of the Club who is indebted in any way to or is currently under suspension or expelled. Such Member shall not be allowed to participate in any Club activity or any SLSA/SLSQ event.
- 2.5 The Club shall immediately provide their respective Branch and SLSQ with the names and addresses of Members who have had their membership cancelled or suspended and such information, including the period of suspension/cancellation of membership shall be set out in a register provided for that purpose.
- 2.6 Should a bona fide member of more than one Club be completely suspended or expelled by the Club he shall not be allowed to compete in any competitions conducted by any Club of which he is a Member or by SLSA.
- 2.7 In cases in dispute, an appeal may be lodged with the Branch or SLSQ as the case may be.

- 2.8 All members and elected officers of Club, Branch and SLSQ, shall have reciprocal rights within the facilities of clubs throughout Queensland, and the conditions of entry upon and use of any club facilities are at the discretion of the host club.

3 - CATEGORIES OF MEMBERSHIP

In relation to membership categories, each Club shall provide for the following types of membership and the following minimum qualifications shall be adhered to –

- a) Probationary Member shall be the designation of a new Member or active Member who joins or rejoins following a break in membership. The probationary period is three (3) months. During this time the Member may gain an award and/or be granted a formal category of membership by the appropriate committee.

Note: Probationary Members are not Individual Members of SLSA during the period of probation.

- b) Junior Activity Member (Nipper) shall be a minimum age of 5 years up to a maximum age of 13 years on a seasonal basis (age for a Season is determined as at midnight on the 30 September at the commencement of that Season), and such person shall be required to gain the relevant Junior Activity Certificate for that person's age group.

- c) Cadet Members -

- i) shall be subject to the age qualification as defined in the SLSA's Manuals and has obtained the Surf Rescue Certificate in that Season or passed an annual proficiency test.
- ii) shall immediately train for their Bronze Medallion upon attaining the specified age.

- d) Active Members shall be Bronze Medallion holders and shall fulfil the full patrol and Club obligations, as provided by SLSA and the Club Constitution and By-Laws, and shall qualify in an annual proficiency test each Season, unless the Member has obtained his Bronze Medallion in that Season.

- e) Reserve Active Membership -

- i) may be granted by a Club to Active Members who have satisfactorily completed (from the gaining of the Bronze Medallion) at least eight (8) years of patrol and Club obligations as provided by SLSA and Club Constitution and By-Laws or a total of ten (10) years of active service (from the gaining of the Bronze Medallion) with the Club or affiliated clubs provided at least four (4) years active service has been with the Club. Reserve Active Membership shall not be automatic, but shall be granted by resolution of the appropriate Club body;
- ii) Members shall perform a minimum of patrols in each club where they hold Reserve Active membership, as required by SLSA, and further patrol duties at the discretion of the Club management;
- iii) Members shall complete the Annual Proficiency Test.

- f) Long Service Membership -

- i) may be granted by a Club to Members who have completed ten (10) years active service or to Members who have completed eight (8) years active service plus four (4) years reserve active service;
- ii) Members shall be exempted from all patrol obligations and may be granted other special privileges of membership as provided in the Club Constitutions and By-Laws. However in times of need these Members if proficient may be called upon, by the Club to perform patrols and/or other duties commensurate with their qualifications;
- iii) should such Members join another affiliated club the receiving club shall determine if such Member's Long Service shall be recognised by that club.

- g) Award Membership -

- i) may be granted by a Club to persons who are proficient holders of an SLSA Award of one or more of the following qualifications - Surf Rescue Certificate (over 15 years of age), Radio

Award(s), Resuscitation Certificate, Advanced Resuscitation Certificate or First Aid Award(s) (or equivalent);

- ii) Members may be called upon to perform patrols and/or other Club obligations commensurate with their qualifications, and provided they so do, shall then be eligible for voting rights as approved and minuted by the Club.
- h) Associate Membership -
 - i) may be granted by a Club to a person who may or may not be the holder of an SLSA award;
 - ii) does not entitle such Member to voting rights unless elected to office or a position which is provided with voting rights by the Club Constitution or By-Laws;
 - iii) shall have a joining and/or annual membership fee substantially greater than fees for other categories of Club membership.
- i) Honorary Membership -
 - i) may be granted annually by a club to persons who may or may not hold an SLSA award, and is not entitled to voting rights.
 - ii) Honorary Members may be elected for a period of greater than twelve (12) months, subject to being nominated and seconded to an Annual General Meeting and endorsed by a two-thirds majority of the Members with voting entitlement.
- j) Life Membership may be granted to Members who have rendered distinguished or special service as provided for in the Club By-Laws. Refer By-Law 1.3
- k) Past Active Membership -
 - i) may be granted by a Club to persons who hold an SLSA Bronze Medallion, and been an active patrol Member for a minimum of 3 years.
 - ii) may have voting rights at the discretion of the Club.
- l) Fellow Membership may be granted by the Club to an individual or corporation who has for more than one year rendered consistent and conspicuous support to the Club which is clearly transparent and visible to the Club. Refer By-Law 1.4

4 - DUAL MEMBERSHIP

In relation to dual or multi-Club membership the following shall apply:

- a) Any Member of a Club may be admitted as a member of another Club or Clubs, providing such Member has a "clearance" as provided for in "Clearances". Refer By-Laws.
- b) Any competing Member shall not participate in any Inter-Club competition as a representative of more than one Club during any one competition Season unless and until their "competitive rights" have been transferred as provided for in "Competitive Rights Transfer". Refer By-Laws.
- c) Any competing Member who is a Member of more than one club shall be entitled to compete in Club events of all such Clubs.

5 - ADMISSION AND REJECTION OF MEMBERS

- 5.1 At the next meeting of the Management Committee after the receipt of any application and the fee applicable for any class of membership, such application shall be considered by the Management Committee, who shall thereupon determine upon the admission or rejection of the applicant.

- 5.2 Any applicant who receives a majority of the votes of the members of the Management Committee present at the meeting at which such application is being considered shall be accepted as a Member to the class of membership applied for.
- 5.3 Upon the acceptance or rejection of an application for any class of membership the Director of Administration and Planning shall forthwith give the applicant notice in writing of such acceptance or rejection.

6 - TERMINATION OF MEMBERSHIP

- 6.1 A Member may resign from the Club at any time by giving notice in writing to the Director of Administration and Planning. Such resignation shall take effect at the time such notice is received by the Director of Administration and Planning unless a later date is specified in the notice when it shall take effect on that later date.
- 6.2 If a Member –
- a) is convicted of an indictable offence; or
 - b) fails to comply with any of the provisions of the Rules; or
 - c) has membership fees in arrears for a period of thirty (30) days or more; or
 - d) conducts himself in a manner considered to be injurious or prejudicial to the character or interests of the Club,
- the Management Committee shall consider, within a reasonable time, whether his membership shall be terminated.
- 6.3 The Member concerned shall be given a full and fair opportunity of presenting his case and if the Management Committee resolves to terminate his membership it shall instruct the Director of Administration and Planning to advise the Member in writing accordingly.

7 -APPEAL AGAINST REJECTION OR TERMINATION OF MEMBERSHIP

- 7.1 A person whose application for membership has been rejected or whose membership has been terminated may within one month of receiving written notification thereof, lodge with the Director of Administration and Planning written notice of his intention to appeal against the decision of the Management Committee.
- 7.2 Upon receipt of a notification of intention to appeal against rejection or termination of membership the Director of Administration and Planning shall convene, within a month of the date of receipt by him of such notice, a Judiciary Committee meeting to determine the appeal. At any such meeting the applicant shall be given the reason(s) for the rejection or termination of his membership, and be given the opportunity to fully present his case and the Management Committee subsequently shall likewise have the opportunity of presenting its case. The appeal shall be determined by the vote of the Members present.
- 7.3 Any Member whose membership is rejected or terminated, and appeal dismissed by the Judiciary Committee shall have the right to lodge an appeal (within 14 days) to the Club Council. Such appeal shall be dealt with by the Council within 3 months of lodgment. Refer By-Laws.
- 7.4 Where a person, whose application is rejected or terminated, does not appeal against the decision of the Judiciary Committee within the time prescribed by these Rules or so appeals but the appeal is unsuccessful, the Director of Administration and Planning shall forthwith refund the amount of any fee paid.
- 7.5 If the appeal is unsuccessful the person shall have the right to appeal to the next highest authority. Refer By-Laws.

8 - DISCIPLINARY MEASURES

- 8.1 Disciplinary action may result should a Member assert pressure on any other Member to obtain any form of grace or favour on the grounds of any difference or otherwise in gender.
- 8.2 Disciplinary action may result should a Member place any other Member under any moral obligation or infringe any other Member's moral standing for whatever purpose.
- 8.3 Any Member suspected of any breaches of club rules may be required to attend a Management Committee meeting to show cause as to why disciplinary action should not be taken as provided in the Constitution and By-Laws, or of a moral or criminal nature is to be referred to the Police for their investigation.
- 8.4 Notwithstanding the foregoing, Members may be required to attend Judiciary Committee meetings should they be the subject of an alleged breach of conduct.
- 8.5 Any Member suspected of any breaches of Club rules may, in the appropriate case, be suspended forthwith by the President or Director of Life Saving, pending a hearing of the matter pursuant to Clauses 8.3 and 8.4.
- 8.6 Where any Member is suspected of any breaches of Club rules, whether or not he is placed under immediate suspension pursuant to Clause 8.5, the Management Committee or the Judiciary Committee, as the case may be, shall convene within a reasonable time, not being more than 28 days from the date of the alleged incident, in order to hear the matter pursuant to Clauses 8.3 and 8.4.
- 8.7 Failure of the Management Committee or Judiciary Committee, as the case may be, to convene within 28 days pursuant to Clause 8.6, shall mean that any suspension of the suspected Member shall be lifted until such time as a hearing of the matter is convened.
- 8.8 Judiciary and appeal procedures to be followed are set out in the By-Laws and Appendix A.

9 - AFFILIATIONS

- 9.1 The Club shall apply annually for affiliation to the Branch, and such application shall be made prior to the Branch Annual General Meeting.
- 9.2 The Club may authorise the formation of Auxiliary Organisations to function for such purposes and for such periods as may be determined from time to time by the Club.
- 9.3 Auxiliary Organisations shall subscribe to the Constitution, Rules, etc., of SLSA and the Club, and shall be registered under the relevant Government Act.
- 9.4 Changes or amendments to the Constitution, Rules, etc., of affiliated and/or auxiliary organisations must not conflict with the Constitution, By-Laws, policies or rules of the Branch or SLSQ.
- 9.5 The Club:
- (a) is bound by this Constitution and By-laws and submits to the authority of the Branch or SLSQ in relation to the conduct, promotion and administration of surf life saving within the boundary of the Club;
 - (b) must not do or permit any act or thing which, in the opinion of the Branch or SLSQ, might adversely affect or derogate from the standards, quality and reputation of surf life saving;
 - (c) may request the appointment of an administrator from the Branch or SLSQ if experiencing difficulties.

- 9.6 The Club accepts the Branch or SLSQ may at any time appoint one or more people to administer the Club or its assets if, in the Branch's and SLSQ's reasonable opinion:
- (a) the Club is experiencing, or might experience, serious administrative, operational or financial difficulties, such as:
 - unable to, or not, upholding the reputation or objects of SLSA,
 - having difficulty, or not, fulfilling its life saving or administrative obligations and/or responsibilities,
 - experiencing financial difficulties,
 - has an unfavourable Auditor's report,
 - being subject to an investigation by a Government agency eg Police, Australian Tax Office, etc,
 - having unsatisfactory (non-approved) insurances,
 - being unable or unwilling to satisfy its debts to SLSQ,
 - failing to comply with SLSA and/or SLSQ and/or Branch polices, rules etc; and,
 - experiencing internal management conflicts eg factional problems.
 - (b) it is in the best interests of Surf Life Saving, the Club or its Members that all or some of the operations, affairs, conduct or management of the Club be investigated, reviewed or externally administered or assisted, or
 - (c) the Club has acted or proposes to act contrary to law.
- 9.7 The Club must:
- (a) promptly provide to administrators all documents, records and assistance (including the execution of documents or instruments) reasonably requested by the administrator from time to time; and
 - (b) indemnify the administrator, the appointing body against all liabilities incurred by the Administrator in the exercise or purported exercise of his or her powers.
- 9.8 An administrator appointed to the Club or its assets:-
- (a) is an agent of the Club, which alone shall be responsible for the administrator's acts and defaults;
 - (b) notwithstanding this, must act in the interests of the Branch or SLSQ and surf life saving;
 - (c) subject to the terms of the administrator's appointment, may exercise all of the powers of the Club and has power to do all things necessary or convenient to be done for or in connection with, or incidental to, the attainment of the objectives for which the administrator was appointed.
 - (d) must report to the appointing body about the affairs of the Club and the administrator's activities when required by the appointing body to do so;
 - (e) may make recommendations to the Club or the appointing body about the affairs of the Club or the matters subject of the administrator's appointment;
 - (f) may be removed from office at any time by the appointing body;
- 9.9 Where the Branch or SLSQ consider or is advised that a Club has allegedly:
- (a) breached, failed, refused or neglected to comply with a provision of the Constitution or By-laws or any resolution of the Branch or SLSQ;
 - (b) acted in a manner prejudicial to the objects and interests of the Branch or SLSQ or surf life saving;
 - (c) brought the Branch or SLSQ or surf life saving into disrepute;
 - (d) refused without lawful excuse to implement any or all directions or recommendations made by an administrator appointed by the Branch or SLSQ.

The appointing body may, in addition to its other rights or powers at law or under the Constitution and By-Laws after allowing the Club the reasonable opportunity to explain, adjudicate and if necessary impose upon the Club such penalty as the Branch or SLSQ considers appropriate.

10 - MANAGEMENT

The Management of the Club shall be provided in the following manner:

10.1 The Club Council

- a) The overall responsibility for the affairs of the Club shall be vested in the Council which shall consist of the Club President (Chairperson), the Deputy President, elected Directors/Officers and voting Members. (Section E – Requirements and Procedures 3.1 – and Section B Composition/Membership)
- b) The primary functions of the Council are to govern and provide leadership to the Club and its auxiliary organisations in accordance with the aims and objects of the Club, the law and this Constitution.
- c) The Council shall also set strategic direction through the endorsement of strategic and business plans, adopt an annual budget, set major policies, approve constitutional changes, ensure that internal control systems are in place, monitor the performance, progress and results associated with these functions.

10.2 The Management Committee

- a) The business and operations of the Club shall be the responsibility of the Management Committee with the exception of matters relating to Policy, Constitutional Change, Incorporation Responsibilities and Authority, major financial borrowings and strategic issues. Recommendations only shall be provided on such issues to the Council. The Management Committee shall consist of the elected Directors/Officers of the Club all of whom must be over the age of 18, namely:

President, Deputy President, Director of Life Saving, Director of Administration and Planning, Director of Finance and Property, Director of Education and Training, Director of Surf Sports, Director of Junior Activities and Youth Development Officer.

- b) The appointment of the Youth Development Officer to the Club Management Committee will be optional and at the discretion of that committee.
- c) The Director of Junior Activities shall be elected at the Annual General Meeting of the Club following an endorsed nomination from the Annual Meeting of the Junior Activities Committee.

10.3 The Executive Committee

The Executive Committee of the Club shall be the President, Deputy President, Director of Administration and Planning, Director of Finance and Property and Director of Life Saving.

The Executive Committee may, with the approval of the Management Committee, deal with items requiring prompt or urgent attention between the meetings of the Management Committee.

10.4 Boards and Committees

Boards, Special Committees and Sub-Committees may be established to assist in the management of the Club, as provided for in the By-Laws, and shall report and make recommendations to the Management Committee and/or the Club Council.

10.5 Staff

Shall be as provided for in Section D – Staff 4.3 and may include:

- a) An Administrator/Office Manager whose duties shall be as provided for under the By-Laws and shall operate in close liaison with the Club Officers, and shall attend and act as Minute Secretary for Council, Management and Executive Committee Meetings.
- b) Other personnel as determined from time to time by the Management Committee.

10.6 Order of Authority

Whilst it is accepted that the foregoing represent and act for and on behalf of the Club, the order of priority in relation to authority is:-

The Council, the Management Committee, the Executive, the President, the Director of Administration and Planning and Director of Life Saving.

10.7 Branch Councillor

- a) The Councillor to the Branch shall be the Club President.
- b) The Councillor shall hold office until the appointment of his successor, provided that he may resign or may be removed from the office by the Club Council, in which case the Club shall submit to the Branch the name of a replacement.
- c) In the absence of the Club President, his nominee (proxy) shall be permitted.

SECTION C

Election of Directors/Officers, Life Members and Fellow Members

1 - ELECTION OF DIRECTORS/OFFICERS

- 1.1 Directors/Officers shall be elected annually at the Annual General Meeting by secret ballot.
- 1.2 Nominations for Directors/Officers to be elected or appointed at the Annual General Meeting of the Council shall be in writing on the appropriate form, signed by the nominator and seconder, who shall be Members of the Club, and bearing a certificate signed by the nominee expressing his willingness to accept the position for which he is nominated. Such nominations shall be in the hands of the Director of Administration and Planning at least fourteen (14) days prior to the date of the Annual General Meeting and shall be promulgated to the Members at least seven (7) days before that date.
- 1.3 If there are no nominations received as aforesaid, nominations may be accepted at the Annual General Meeting provided the person nominated is present or has given a written consent to accept office. The election of Directors and/or Officers shall be by secret ballot, and if in the final ballot, should there be an equality of votes the following shall apply -
- a) If one of such nominees occupies the office, which is the subject of the ballot, such nominee shall be declared re-elected.
 - b) If none of the nominees occupies the office which is the subject of the ballot, the presiding Chairperson at the time of the ballot shall have a casting vote.
- 1.4 All Directors and Officers shall continue in office, subject to resignation or requirement, removal from office, illness, incapability or some other reason, until their successors are appointed. In the event of a vacancy occurring during the year, such vacancy may be filled at a Management Committee or Council Meeting, subject to the normal conditions of nomination. If the Management Committee appoints the person, then it shall require endorsement by the Council.
- 1.5 Any Director or Officer who is absent from two (2) consecutive meetings of the Committee he is a member of without submitting a satisfactory reason in writing may be removed from office by the Council, and in such event, shall not be eligible for re-election during the current year.
- 1.6 Any Director or Officer who is not satisfactorily carrying out his duties may be removed from office by the Council, and in such event, shall not be eligible for re-election during the current year; provided that no such action shall be taken unless notice of intention to move a motion to give effect hereto has been given in accordance with the provisions of Section E – Notice of Motion - 6.0.
- 1.7 Appeal against removal from Office
Any Director or Officer removed from Office in accordance with 1.5 and 1.6 above shall have the right to lodge an appeal against such removal to the Club provided that the appeal shall be lodged in writing to the Club within fourteen (14) days of the notification of the removal and shall set out clearly the grounds of the appeal. The appeal shall be placed before the Club Judiciary Committee, and shall be dealt with as per the By-Laws.

2 - ELECTION OF LIFE MEMBERS

- 2.1 Life Members of the Club may be elected from the Members who have held a SLSA Bronze Medallion and rendered fifteen (15) years long and conspicuous service to the Club, or on behalf of the Club within a period of twenty (20) years membership.
- 2.2 Prospective nominees' names shall be in writing, accompanied by supportive details as well as the names of those proposing and seconding the applications. These applications shall be received by the Director of Administration and Planning not less than two months prior to the Annual General Meeting. .
- 2.3 These nominations will be reviewed by the Life Members and Honours Committee at a special meeting of these Officers.

From such meeting the names of the selected nominees shall be submitted to the Management Committee who at their meeting immediately preceding the Annual General Meeting shall endorse the Members for election at the Annual General Meeting.

There shall be a maximum of two (2) nominees for consideration and election at the Council Annual General Meeting and a two-thirds majority of those qualified to vote is required to confirm the award.

- 2.4 Life Members shall receive a Life Membership Badge and Certificate and shall be entitled to all rights and privileges of the Club for life without payment of any subscription and shall be entitled to attend all meetings of the Club.
- 2.5 There shall be no requirement for a Life Member to be elected each year.

3 - ELECTION OF FELLOW MEMBERS

- 3.1 Fellow Members of the Club may be elected from an individual or corporation who has for more than one year rendered consistent and conspicuous support to the Club which is clearly transparent and visible to the Club.
- 3.2 Prospective nominees' names shall be in writing, accompanied by supportive details as well as the names of those proposing and seconding the applications. These applications shall be received by the Director of Administration and Planning not less than two (2) months prior to the Annual General Meeting
- 3.3 These nominations will be reviewed by the Life Members and Honours Committee at a special meeting of these Officers.

From such meeting the names of the selected nominee shall be submitted to the Management Committee who at their meeting immediately preceding the Annual General Meeting shall endorse the nominee for election at the Annual General Meeting.

There shall be a maximum of one (1) nominee for consideration and election at the Council Annual General Meeting and a two-thirds majority of those qualified to vote is required to confirm the award.

- 3.4 Fellow Members shall receive a Fellow Members Badge and a Certificate and shall be entitled to all rights and privileges of the Club without payment of any subscription but shall not be entitled to voting rights unless able to do so as a financial member or any other qualifying category of Membership.
- 3.5 There shall be no requirement for a Fellow Member to be elected each year.

SECTION D

Property, Finance, Budget, Staff & Gift Fund

1 - PROPERTY

- 1.1 The property of the Club shall be vested in the name of the Burleigh Heads Mowbray Park Surf Life Saving Club Inc.

2 - FINANCE

- 2.1 An official receipt, in the form prescribed by the State Government, shall be issued for all monies received, and which shall be banked/deposited promptly after receipt thereof, in the name of the Club in such Bank as the Management Committee directs.
- 2.2 Payments shall be made only by government approved methods. Payments by cheque shall be crossed "not negotiable" and signed by any two (2) of the Executive Officers.
- 2.3 The assets and income of the Club shall be applied solely in furtherance of its abovementioned objectives and no portion shall be distributed directly or indirectly to the Members of the Club except as bona fide compensation for services rendered or expenses incurred on behalf of the Club.
- 2.4 Where any affiliated Branch or Club of SLSA, as the case may be, is unable to make any lawful appeal for support for that affiliated Branch or Club or for its objects, as distinct from an appeal for support for SLSQ or the objects of SLSQ, no moneys or property whatsoever shall be paid or transferred to the affiliated Branch or Club by SLSQ or any affiliated Branch or Club of SLSA, as the case may be, or used for the purposes of the affiliated Branch or Club first mentioned.
- 2.5 Before payment, all accounts shall be ratified by the Director of Finance and Property and/or the Director of Administration and Planning, and later confirmed by a properly constituted meeting of the Council or the Management Committee and a record made in the Minutes.
- 2.6 The Director of Finance and Property shall ensure that the statement of receipts and expenditure are presented to the appropriate meeting for confirmation on a monthly basis.
- 2.7 The Director of Finance and Property shall maintain a record of the investments of the Club in a book to be kept for that purpose.
- 2.8 The books and accounts of the Club shall be kept and an annual audit conducted in the manner required under the legislation and to Australian accounting standards. Such audited report to be presented to the Annual General Meeting of the Club. Refer By-Laws.
- 2.9 As soon as practicable after the end of each financial year, the Director of Finance and Property shall cause to be prepared, a statement containing the particulars of:
- a) the income and expenditure for the financial year just ended; and
 - b) the assets and liabilities and of all mortgages, charges and securities affecting the property of the Club at the close of that year.

- 2.10 Government Subsidies/Grants:
- a) The Club shall submit returns as and when required in the form provided to the relevant Government Department or agency.
 - b) As soon as possible after the receipt of any Government subsidy a receipt for the monies received shall be forwarded to the Department.
- 2.11 The financial year of the Club shall be from the first day of May in any one year to the thirtieth day of April in the year next following.
- 2.12 Financial activities of all Committees of the Club shall be under the control of the Director of Finance and Property, who shall, in conjunction with the Club President and Chairperson of the Committee concerned, determine the method of financial operation most suited to that particular Committee, providing that at all times, the government and Australian Accounting Standards requirements are maintained.
- 2.13 Any Member being in default of payment of liabilities to the Club for in excess of two (2) months from date of notification of default may have his membership deferred or may be penalised by the Management Committee, subject to endorsement of the Council; such penalty shall remain in force until the liability has been negotiated to the satisfaction of the Club.
- 2.14 The Council, through the Management Committee, shall provide for the safe custody of all financial records of the Club.

3 - BUDGETS

- 3.1 The Director of Finance and Property shall prepare a budget by 1st April for the ensuing year, after consultation with all Directors/Officers of the Club, provided that the budget may be subjected to further consideration after the election of Directors/Officers at the Annual General Meeting.
- 3.2 The budget shall be prepared and submitted to the Management Committee by each Committee or Sub-Committee for consideration. Prior to the Committee or Sub-Committee utilising the Club finances in accordance with the approved budget, it shall obtain approval from the Management Committee before incurring each expense.
- 3.3 Any unforeseen items in relation to finance that may arise shall be considered by the Management Committee, which shall if it is considered important or necessary, recommend that the matter be considered by the Council.

4 - STAFF

- 4.1 The Club may provide for the appointment of an Administrator and other employees as may be required from time to time in the conduct of its affairs.
- 4.2 Paid staff of the Club are not permitted to hold the position of Director/Officer in the Club, provided that such paid staff may seek election as a Director/Officer with the proviso that if elected they shall forthwith forfeit their paid position.
- 4.3 The Management Committee shall determine salaries and employment conditions of staff members as provided for in Section B – Management Committee – Staff – 10.5.
- 4.4 The Management Committee shall endorse or reject the employment of other paid assistants as may be considered from time to time.

4.5 Pay structures of other paid assistants shall be determined by the Management Committee.

5 - GIFT FUND

- 5.1 The Club shall maintain a fund (Gift Fund) for the 'principal purpose' of the Club, and:
- a) to which gifts of money or property for that purpose are to be made;
 - b) to which any money received by the Club because of those gifts is to be credited; and
 - c) that does not receive any other money or property.
- 5.2 The Club shall maintain a separate bank account for the Gift Fund.
- 5.3 The Club shall only use the Gift Fund (ie, gifts made to the Gift Fund and any money credited because of those gifts) for the 'principal purposes' of the Club.
- 5.4 Should the Gift Fund be wound up, or the endorsement of the Club as a 'Deductible Gift Recipient' is revoked, any surplus assets of the Gift Fund remaining after the payment of all liabilities attributable to it shall be transferred to SLSQ or, should SLSQ not exist, another Surf Life Saving body to which income tax deductible gifts can be made.

SECTION E

Requirements and Procedures

1 - BRANCH REPRESENTATION

- 1.1 The Club shall be represented on the Branch Council by the Club President or nominee.
- 1.2 The Club shall be represented on the Branch Board of Junior Activities by the Director of Junior Activities.
- 1.3 The Club shall be represented on the Branch Board of Youth and Membership Development by the Club Cadet and or Youth Development Officer.

2 - MEETINGS

- 2.1 The business of the Club shall be transacted at the following classes of meetings -
 - a) The Annual General Meeting;
 - b) General Meetings;
 - c) Meetings of the Management Committee;
 - d) Special Meetings of the Club, the Management and/or the Executive;
 - e) Meetings of the Committees;
 - f) Special Meetings of Committees.
- 2.2 Management Committee Meetings shall be held at least once every calendar month or as directed by the Council and as required by the Chairperson of the Committee, having regard to business requirements and circumstances prevailing at that time.
- 2.3 In relation to Minutes of the aforementioned meetings, the following procedures shall apply:

The Director of Administration and Planning shall cause full and accurate minutes of all questions, matters, resolutions and other proceedings of every Council, Management Committee and Executive Committee meeting to be entered in a book to be open for inspection at all reasonable times by any financial Member who previously applies to the Director of Administration and Planning for that inspection. For the purposes of ensuring the accuracy of the recording of such minutes, the minutes of every meeting shall be signed by the Chairperson of that meeting or the Chairperson of the next succeeding meeting verifying their accuracy. Similarly, the minutes of every Annual General Meeting shall be signed by the Chairperson of that meeting or the Chairperson of the next succeeding General meeting or Annual General Meeting.
- 2.4 Detailed requirements and procedures relative to the conduct of the aforementioned meetings are as provided for in the By-Laws.
- 2.5 Nothing contained in the Constitution shall prevent a meeting of a group of Directors/Officers or Members of the Club, provided that any reports or recommendations resulting from such meeting shall be ineligible for consideration by any higher authority unless they are submitted to the Management Committee within a period of seven (7) days of that meeting.
- 2.6 Fourteen (14) clear days notice, in writing, shall be given for the Annual General Meeting and General Meetings, nine (9) clear days for any other Special Meetings.

- 2.7 Special Meetings shall be convened when directed by the President or the Management Committee, or not less than the number of voting Members of the Club which equals double the number of Members presently on the Management Committee, plus one. Such requisition shall clearly state the reasons why such Special Meeting is being convened and the nature of the business to be transacted thereat. Notice of meetings of Committees shall be at the discretion of the respective Chairperson.
- 2.8 Special Meetings of the Management Committee shall be convened by request of the President or by not less than one-third of the members of the Management Committee. Nine (9) clear days notice, in writing, shall be given for Special Meetings.

3 - VOTING

- 3.1 Only financial Active, Reserve Active, Long Service, Life Members, and Elected Directors/Officers shall be eligible to vote at Council Meetings, and shall be entitled to one vote each and in the case of an equality of votes the Chairperson shall have a second or casting vote, provided that no Member shall be entitled to vote at any general meeting if his annual subscription is in arrears at the date of the meeting. Award & Past Active Members may be given voting rights as approved and minuted by the Club.
- 3.2 All voting Members of the Council, pursuant to Clause 3.1 of this section, shall be entitled to one vote only at all meetings of the Council at which they are present, provided that the Chairperson shall have both a deliberative and casting vote excepting as provided for in Section C – Election of Directors/Officers 1.3..
- 3.3 Members elected to a Committee are the only persons eligible to vote at meetings of their respective Committees, and the Committee Chairperson shall have both a deliberative and casting vote.
- 3.4 There shall be no allowance for proxies, with the exception of Directors/Officers of the Club as defined in the By-Laws.

4 - CHAIRPERSON

Except where otherwise provided the President or Deputy President shall be Chairperson of all meetings of the Council (Annual General, Special and General), Management Committee and the Executive Committee, and in the absence of the President or Deputy President the meeting shall elect a Chairperson.

5 - QUORUM

- 5.1 At the Annual General Meeting, General Meetings and Special General Meetings of the Club, the number necessary to form a quorum shall be double the number on the Management Committee plus one (1).
- 5.2 At Management Committee Meetings, the number of Directors/Officers to form a quorum shall be a simple majority of voting Members present and at the meeting.
- 5.3 At other Committee Meetings a simple majority of Members present and at the meeting shall form a quorum.

- 5.4 If a quorum as prescribed above is not present within one half hour after the advised commencement time, the following shall apply:
- a) Annual General Meeting
 - (i) The meeting as advertised shall be deferred for one week to the same time and place, provided that a notice signifying the deferment shall be forwarded to each voting Member, and a similar notice shall be placed in a prominent position at the Club.
 - (ii) Should a quorum not be present at the advertised commencement time of the deferred meeting the Chairperson may declare those present to be a quorum and the meeting shall be deemed to be properly constituted.
 - b) General Meeting
The meeting shall lapse.
 - c) Special General Meeting
The meeting shall lapse and the business to be transacted at that meeting shall be dealt with by the Management Committee.
 - d) Committee Meetings
The meeting Chairperson shall decide future action on matters before the Board or Committee.

6 - NOTICE OF MOTION

- 6.1 Notices of any motion intended to be moved at an Annual General, General or Special Meeting of the Council, shall be given in writing signed by the mover and seconder thereof (who must be Members of the meeting to which the Notice of Motion will be referred) to the Director of Administration and Planning at least twenty-eight (28) clear days prior to the date of such meeting and shall be included in the business paper on the notice calling such meeting.
- 6.2 A notice of motion desired to be moved or seconded by a Branch Councillor must be accompanied by the written endorsement of the Club.
- 6.3 The meeting may, by ordinary resolution, grant the mover and seconder leave to alter their motion, in a minor way without altering the intention of the motion. No amendment to the intention of the motion will be accepted.
- 6.4 A motion of which due notice has been given, if unsuccessful, cannot be resubmitted, nor may any other motion having a similar effect be moved at the next meeting of Council or within six (6) months from the date of its rejection, unless approved by the Management Committee.

7 - MOTIONS TO RESCIND

- 7.1 A motion to rescind any motion carried at a meeting of the Council, Management Committee or other Committee may be considered only at a subsequent meeting of those bodies.
- 7.2 Notice of Motion to rescind a resolution carried at a previous meeting shall be accepted only on the written resolution of not less than two (2) voting Members of the Council or the Committee to which the rescission motion refers. In all other respects, the provisions of Paragraph 6 of this Section shall apply.

8 - ALTERATIONS TO THE CONSTITUTION

- 8.1 The Club may alter its Constitution as regards local and domestic matters which do not conflict with the provisions of SLSA's, and/or the State or Branch Constitutions, Regulations, By-laws or Policies as the case may be.
- 8.2 Subject to the provisions of the relevant Government legislation, the Club Constitution may be amended, rescinded or added to, from time to time by a special resolution carried at an Annual General Meeting or a Special General Meeting of the Council, called for that purpose, provided that no such amendment, rescission or addition shall be valid unless the same is submitted to and registered by the relevant Government Department following the meeting's endorsement.
- 8.3 Notice of the proposed alteration shall be given in the manner provided for Notices of Motion but shall specifically state that it is a notice of proposal to alter the Constitution, either by amending or repealing an existing provision thereof or by adding a new provision.
- 8.4 The notice of the proposed alteration shall be included in the Notice calling the Meeting (whether Annual, General or Special), in writing, at which it is to be submitted as a "Notice of Motion to alter the Constitution".
- 8.5 Provided that the aforesaid Notice be duly given, it shall be competent for the alteration of the Constitution to be considered and dealt with at the meeting of the Club Council.
- 8.6 A copy of the notices, issued in accordance with Paragraph 8.3 in this section, shall be sent to the Branch and SLSQ, at the time of issue, for endorsement.
- 8.7 The Club shall lodge with the Branch and SLSQ, copies of its Constitutions and of all amendments and/or alterations thereto which have been adopted, from time to time.

9 - MEMBERSHIP FEES

Membership fees shall be:

- a) As decided from time to time by a General or Special General Meeting of the Council after receiving a recommendation from the Management Committee.
- b) Paid by 30th September each year for the ensuing year or membership will lapse and a joining fee may be charged.
- c) Paid for the ensuing year prior to the Annual General Meeting for a member to be eligible to vote at the meeting or be elected to office.

10 - DOMESTIC RULES AND STANDING ORDERS

- 10.1 Provided that they do not conflict with the letter or the spirit of the rules incorporated in the SLSA Constitution and Manuals, the Club may create, alter and repeal Domestic Rules and Standing Orders for the conduct of its local and domestic affairs.
- 10.2 A bound book shall be provided to record such domestic rules and standing orders which shall be laid down from time to time by a Council Meeting. Such Rules or Standing Orders shall remain in force until revoked or altered by a further Council Meeting.

11 - MAKING AND ALTERING BY-LAWS AND APPENDICES

- 11.1 Subject to the provisions of the relevant Government legislation, the Club By-Laws and Appendices may be amended, rescinded or added to from time to time by a special resolution carried at a General Meeting of the Council. Copies of any amendments shall be forwarded to the Branch and SLSQ for record purposes.
- 11.2 When By-Laws are made, altered or repealed; each affiliated body shall be informed promptly.

12 - LEGAL ACTION

No Director/Officer, or group of Directors/Officers or Members, whether in Committee or alone, may institute legal action which purports to be upon behalf of the Club and if it carries legal and financial implications against the Club or against a Branch, SLSQ, SLSA or another Club affiliated to SLSA, unless by the following procedures:

- (i) The constitutional convening of a General Meeting of Members of the Club, and a vote affirmative of such action by a two-thirds majority of Members present and eligible to vote.
- (ii) Further, an invitation to such a General Meeting must be given to the higher authorities of that body, i.e. Branch, SLSQ and SLSA.

13 - UNIQUE ITEMS

In the event of any question or item arising which is not specifically provided for in the Constitution, Regulations or Manuals of SLSA or in the Constitution or By-Laws of the Club, it shall be competent for the Club to legislate thereon temporarily by resolution at any meeting of the Council or Management pending due alteration of the Constitution.

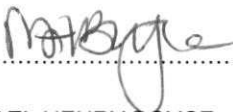
14 - DISSOLUTION

The Club shall be dissolved only with the consent of at least three-fourths of the Directors/Officers and voting Members present at a Special Meeting called for that purpose, notice of which must be posted to Officers and Members at least twenty-eight (28) days prior thereto, and advertised in the major regional newspaper in each centre under the control of the Branch, at least once in each of the two (2) consecutive weeks immediately preceding such meeting.

15 - DISTRIBUTION OF SURPLUS ASSETS

In the event of the Club being dissolved in accordance with the provisions of the relevant Government Act, and there remains, after satisfaction of all its debts and liabilities any property whatsoever, the same shall not be paid to or distributed among the Members of the Club but shall be given or transferred to SLSQ or SLSA and if either has ceased to exist to another surf life saving body which has similar objects and which is approved by the Commissioner of Taxation as a public benevolent institution for the purposes of any Commonwealth Taxation Act, and which shall prohibit the distribution of its or their income and property among its or their Members to the extent at least as great as is imposed on the Club under or by virtue of Section D Clause 2.3 such body to be determined by the Members of the Club.

Verified as a true and correct copy

Signature of President 
Name of President MICHAEL HENRY BOYCE

Signature of Treasurer 
Name of Treasurer KRISTINA JANE O'CONNELL